



METLAKATLA FIRST NATION

JOB OPPORTUNITY

General Labourer

| | |
|---------------------------|---|
| Date Reclassified: | June 18, 2023 |
| Business Unit: | Metlakatla First Nation (MFN) |
| Location: | Metlakatla, British Columbia |
| Reporting to: | Manager of Facilities and Public Works |

Metlakatla First Nation has an immediate opening for a full-time General Labourer in Metlakatla, British Columbia. The position typically entails assisting with site preparation, maintenance and clean-up. The successful candidate should be able to follow instructions, wear steel-toe boots and other industry-specified Personal Protective Equipment (PPE) at all times, complete work assigned by the required deadline, be physically fit, demonstrate wellness, and be able to lift up to 50 pounds.

The Candidate:

- Perform various tasks, including landscaping, weeding, raking, garbage collection, brush clearing, sweeping, and clean-up.
- Maintain the tools on the job site, using and storing them properly and securely at the end of every day.
- Operate basic hand tools such as shovels, rakes etc.
- Operate basic power tools such as brush cutters, chain saws, electric drills, etc.
- Provide manual labour on various tasks and assignments.
- Must be physically able to complete a variety of General Labourer tasks.
- Must be able to tolerate dusty and noisy work environments.
- Be able to identify hazards onsite and work in and implement safe work practices and contribute to a safe work environment.
- Must have a strong work ethic and be able to commit to the work schedule.
- Perform all other tasks within the scope of the position and as assigned.

Qualifications, Skills and Abilities:

- High School Diploma or GED required.
- A positive attitude in the workplace is required, as is the ability to adhere to all Human Resources, Operational and Health & Safety policies and procedures.
- Self-motivated and able to work safely and independently without constant supervision.
- Must be able to bend, stretch, twist, or reach with body, arms and/or legs.
- Care about the quality of work.
- Can work well on a team and follow safety standards.
- Experience using (or ability to learn) power equipment.
- Capable of learning through on-the-job training.
- Able to work inside and outside in year-round weather conditions.
- In good physical condition, able to lift and carry up to 50 lbs., sit and stand for extended periods, kneel, climb ladders, and walk on varied terrain.
- Ability to work different extended hours and holidays as required.

Submission Deadline:

- Open until filled.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.
- Preferences will be given to candidates living and residing in Metlakatla.
- We invite all interested parties to reply in the strictest confidence to the Director of Human Resources: hr@metlakatla.ca.